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FIT5086 Organisational informatics - Semester 1, 2014

This unit aims to present a coherent view on the role of knowledge and knowledge management in organisations from a multidisciplinary perspective. Students gain an appreciation of the sources of unstructured and semi-structured knowledge and learn current techniques which permit this knowledge to be applied to perform organisational activities. The unit presents a comprehensive model of the knowledge management process from organisational and technological perspectives. Students will have an opportunity to explore current approaches to knowledge management in the context of a variety of case studies.

Mode of Delivery

- Caulfield (Day)
- Caulfield (Off-campus)

Workload Requirements

Minimum total expected workload equals 12 hours per week comprising:

(a.) Contact hours for on-campus students:

- One 2-hour seminar
- One 1-hour tutorial

(b.) Study schedule for off-campus students:

- Off-campus students generally do not attend lecture and tutorial sessions, however should plan to spend equivalent time working through the relevant resources and participating in discussion groups each week.

(c.) Additional requirements (all students):

- A minimum of 8 hours independent study per week for completing lab and project work, private study and revision.

Additional workload requirements

The workload commitments for 8 hours of independent study per week during the semester, comprising:

- 5 hours of reading and individual study time
- 4 hours of assignments

Chief Examiner

Dr Henry Linger
Campus Lecturer

Caulfield

Henry Linger

Consultation hours: By appointment

Tutors

Caulfield

Michael Niemann

Consultation hours: By appointment

Your feedback to Us

Monash is committed to excellence in education and regularly seeks feedback from students, employers and staff. One of the key formal ways students have to provide feedback is through the Student Evaluation of Teaching and Units (SETU) survey. The University’s student evaluation policy requires that every unit is evaluated each year. Students are strongly encouraged to complete the surveys. The feedback is anonymous and provides the Faculty with evidence of aspects that students are satisfied and areas for improvement.

For more information on Monash’s educational strategy, see:

www.monash.edu.au/about/monash-directions/ and on student evaluations, see:
www.policy.monash.edu/policy-bank/academic/education/quality/student-evaluation-policy.html

Previous Student Evaluations of this Unit

Based on student feedback:

Tutorials will more structured to balance discussion of the set reading and assignment work.

Library Learning Skill staff will be invited again to provide additional resources to support the different assignments, and referencing and citing in assignment submissions.

iSETU will again be conducted mid semester to get formal feedback on the progress of the unit.

The tutorial time has not been extended in this offering as the unit is currently in transition and the final format will be decided when the structure of the Masters course is finalised.

If you wish to view how previous students rated this unit, please go to
Academic Overview

Learning Outcomes

On successful completion of this unit students should be able to:

- describe how knowledge management is used in an organisational context;
- apply socio-technical approaches that support knowledge management;
- analyse knowledge management practice;
- critique a range of theoretical and disciplinary influences on knowledge management practices;
- assess the extent to which modern technology can support knowledge management practices.
# Unit Schedule

<table>
<thead>
<tr>
<th>Week</th>
<th>Activities</th>
<th>Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>No formal assessment or activities are undertaken in week 0</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Introduction</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Academic writing and research skill</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Frameworks for Organisational Informatics</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Context: Organisational design</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Context: Information infrastructure</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Context: Technology</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Reflective practice: Sense-making</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Reflective practice: Remembering</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Reflective practice: Learning</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Implementing organisational informatics</td>
<td>Assignment 1: Critical Essay due</td>
</tr>
<tr>
<td>11</td>
<td>Organisational informatics case study</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Reflection on Organisational informatics</td>
<td>Assignment 2: Evaluation Essay due</td>
</tr>
<tr>
<td>SWOT VAC</td>
<td>No formal assessment is undertaken in SWOT VAC. Assignment 3: Case Study Assignment due (Week 14)</td>
<td></td>
</tr>
</tbody>
</table>

*Unit Schedule details will be maintained and communicated to you via your learning system.

# Teaching Approach

**Lecture and tutorials or problem classes**

Teaching of the unit will comprise of lecture or seminar presentations, tutorial discussions and practical assignments.

These sessions will raise significant issues related to weekly topics and provide students with the knowledge of fundamental theories and concepts. The issues will be critically examined through presentations and discussions based on reading materials and published case studies. Reading materials will be posted on the unit website in advance of the scheduled discussion. It is expected that students will have prepared for the session by reading the set material.

Students are also encouraged to contribute material that they consider relevant to the topics/issues as well as presenting their personal experiences. Practitioners will be invited to lead specific seminars.
Unit Schedule

**Assessment Summary**

In-semester assessment: 100%

<table>
<thead>
<tr>
<th>Assessment Task</th>
<th>Value</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assignment 1: Critical Essay</td>
<td>30%</td>
<td>Week 10</td>
</tr>
<tr>
<td>Assignment 2: Evaluation Essay</td>
<td>20%</td>
<td>Week 12</td>
</tr>
<tr>
<td>Assignment 3: Case Study Assignment</td>
<td>50%</td>
<td>Week 14</td>
</tr>
</tbody>
</table>
Assessment Requirements

Assessment Policy

Faculty Policy - Unit Assessment Hurdles

Academic Integrity - Please see resources and tutorials at
http://www.monash.edu/library/skills/resources/tutorials/academic-integrity/

Assessment Tasks

Participation

• Assessment task 1

  Title: Assignment 1: Critical Essay

  Description: An academic essay of 3000 words that will critically review a published journal paper.

  Weighting: 30%

  Criteria for assessment:

  ♦ Originality and clarity of argument
  ♦ Ability to critically evaluate issues in Organisational Informatics
  ♦ Understanding of Organisational Informatics theory and concepts
  ♦ Use of current literature

  Detailed specifications will be provided on the Assignment sheet.

  A Marking Guide for this assignment will be made available on the unit Moodle website.

  Due date: Week 10

• Assessment task 2

  Title: Assignment 2: Evaluation Essay

  Description: The essay will be based on your experience of this unit. You will be asked to comment on specific aspects of the unit and to support your comments with reference to IKM principles and theories, and where appropriate current literature.

  Weighting: 20%

  Criteria for assessment:

  ♦ Originality and clarity of argument
  ♦ Ability to critically evaluate issues in Organisational Informatics
  ♦ Understanding of Organisational Informatics theory and concepts
  ♦ Use of current literature
Assessment Requirements

Detailed specifications will be provided on the Assignment sheet.

A Marking Guide for this assignment will be made available on the unit Moodle website.

**Due date:**
Week 12

**Assessment task 3**

**Title:**
Assignment 3: Case Study Assignment

**Description:**
This assignment will involve the analysis of workplace, drawing on Organisational Informatics principles and concepts, to understand how information and knowledge are utilised in that setting.

**Weighting:**
50%

**Criteria for assessment:**

- Understanding of case study context from an Organisational Informatics perspective
- Depth of analysis of how Organisational Informatics is implemented in the case study
- Understanding and application of appropriate Organisational Informatics theory and concepts

Detailed specifications will be provided on the Assignment sheet.

A Marking Guide for this assignment will be made available on the unit Moodle website.

**Due date:**
Week 14

**Remarks:**
Students will be invited to submit draft sections of their case study report for comments by their tutor at specified times during the semester.

**Learning resources**

**Reading list**

Lectures and seminars will be supported with relevant articles, papers and other materials that will be detailed on the unit Moodle website.

The following books provide a good overview of the current thinking (despite their publication dates) on the topic but approach Organisational Informatics from a knowledge management perspective:


Monash Library Unit Reading List (if applicable to the unit)
http://readinglists.lib.monash.edu/index.html

Faculty of Information Technology *Style Guide*
Feedback to you

Examination/other end-of-semester assessment feedback may take the form of feedback classes, provision of sample answers or other group feedback after official results have been published. Please check with your lecturer on the feedback provided and take advantage of this prior to requesting individual consultations with staff. If your unit has an examination, you may request to view your examination script booklet, see http://intranet.monash.edu.au/infotech/resources/students/procedures/request-to-view-exam-scripts.html

Types of feedback you can expect to receive in this unit are:

- Informal feedback on progress in labs/tutes
- Graded assignments with comments

Extensions and penalties

Submission must be made by the due date otherwise penalties will be enforced.

You must negotiate any extensions formally with your campus unit leader via the in-semester special consideration process: http://www.monash.edu.au/exams/special-consideration.html

Returning assignments

Students can expect assignments to be returned within two weeks of the submission date or after receipt, whichever is later.

Referencing requirements

Please refer to the Library Guides for Citing and Referencing at http://guides.lib.monash.edu/content.php?pid=88267&sid=656564

Assignment submission

It is a University requirement (http://www.policy.monash.edu/policy-bank/academic/education/conduct/student-academic-integrity-managing-plagiarism-collusion-procedures.html) for students to submit an assignment coversheet for each assessment item. Faculty Assignment coversheets can be found at http://www.infotech.monash.edu.au/resources/student/forms/. Please check with your Lecturer on the submission method for your assignment coversheet (e.g. attach a file to the online assignment submission, hand-in a hard copy, or use an online quiz). Please note that it is your responsibility to retain copies of your assessments.

Online submission

If Electronic Submission has been approved for your unit, please submit your work via the learning system for this unit, which you can access via links in the my.monash portal.
Other Information

Policies

Monash has educational policies, procedures and guidelines, which are designed to ensure that staff and students are aware of the University’s academic standards, and to provide advice on how they might uphold them. You can find Monash’s Education Policies at: www.policy.monash.edu.au/policy-bank/academic/education/index.html

Key educational policies include:

- Student Academic Integrity Policy and Student Academic Integrity: Managing Plagiarism and Collusion Procedures; http://www.policy.monash.edu/policy-bank/academic/education/conduct/student-academic-integrity-policy.html
- Special Consideration; http://www.policy.monash.edu/policy-bank/academic/education/assessment/special-consideration-policy.html
- Grading Scale; http://www.policy.monash.edu/policy-bank/academic/education/assessment/grading-scale-policy.html
- Discipline: Student Policy; http://www.policy.monash.edu/policy-bank/academic/education/conduct/student-discipline-policy.html
- Academic Calendar and Semesters; http://www.monash.edu.au/students/dates/
- Orientation and Transition; http://intranet.monash.edu.au/infotech/resources/students/orientation/

Faculty resources and policies

Important student resources including Faculty policies are located at http://intranet.monash.edu.au/infotech/resources/students/

Graduate Attributes Policy

http://www.policy.monash.edu/policy-bank/academic/education/management/monash-graduate-attributes-policy.html

Student Charter


Student services

The University provides many different kinds of support services for you. Contact your tutor if you need advice and see the range of services available at http://www.monash.edu.au/students. For Malaysia see http://www.monash.edu.my/Student-services, and for South Africa see http://www.monash.ac.za/current/.
Monash University Library

The Monash University Library provides a range of services, resources and programs that enable you to save time and be more effective in your learning and research. Go to www.lib.monash.edu.au or the library tab in my.monash portal for more information. At Malaysia, visit the Library and Learning Commons at http://www.lib.monash.edu.my/. At South Africa visit http://www.lib.monash.ac.za/.

Disability Liaison Unit

Students who have a disability or medical condition are welcome to contact the Disability Liaison Unit to discuss academic support services. Disability Liaison Officers (DLOs) visit all Victorian campuses on a regular basis.

- Website: http://www.monash.edu/equity-diversity/disability/index.html
- Telephone: 03 9905 5704 to book an appointment with a DLO; or contact the Student Advisor, Student Community Services at 03 55146018 at Malaysia
- Email: dlu@monash.edu
- Drop In: Equity and Diversity Centre, Level 1, Building 55, Clayton Campus, or Student Community Services Department, Level 2, Building 2, Monash University, Malaysia Campus